Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Calculating Your Paycheck – Hourly and Overtime Pay Version 1**

Some employers pay a set amount for every hour an employee works. This is called regular pay. An employee may also earn overtime pay for all hours worked over 40 within a pay period. The overtime rate is usually 1.5 times an employee’s regular hourly pay. In some cases, such as on Sundays, an employer may pay double time or 2 times an employee’s regular pay.

**Formulas for Calculating Earnings**

Hours Worked x Hourly Rate = Regular Pay

Overtime Hours Worked x Overtime Rate = Overtime Pay Regular Pay + Overtime Pay = Gross Pay

**Directions: Read each question carefully and write your answer on the line provided.**

|  |  |
| --- | --- |
| 1. | Carol Jones is a receptionist in a doctor’s office. She worked 35 hours this week. If her regular pay is |
|  | $9.68 per hour, what is Carol’s gross pay? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |  |  |  |
| 2. | Bill Granger is a parts clerk. He worked a total of 46.25 hours from Monday to Friday this week. If his |
|  | regular pay is $12.75 per hour, how much overtime pay did Bill earn? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| 3. | Tonya Smith is a cashier at the local supermarket. She worked a total of 42.5 hours this week. If her |
|  | regular pay is $8.25, what is Tonya’s gross pay? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |  |  |  |
| 4. | Janet Henderson is a secretary. She works Monday to Friday every week. If she worked a total of 44.5 |
|  | hours this week, and her regular pay is $11.46 per hour, what is Janet’s regular pay? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  | What is Janet’s overtime pay? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ What is Janet’s gross pay? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| 5. | Paul Sanderson is a machinist. He is paid $13.45 per hour, time and a half for all hours worked over 40, and |
|  | double time on Sundays. He worked the following hours this week: |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  | Monday | Tuesday | Wednesday | Thursday | Friday |  | Sunday |
|  | 9 | 9.5 | 8.75 | 9.25 | 8 |  |  | 6 |
|  | How many hours did Paul work? \_\_\_\_\_\_\_\_\_\_\_ What is his gross pay? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| 6. | Roy Jacobs is a crane operator and he is paid $16.75 per hour. He worked the following hours this week: |
|  |  |  |  |  |  |  |  |
|  | Monday | Tuesday | Wednesday | Thursday | Friday |  | Saturday |
|  | 10 | 8.75 | 10 | 9 | 9.25 |  |  | 5 |
|  | How many hours did he work? \_\_\_\_\_\_\_\_\_\_\_ What is his overtime pay? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| 7. | Penny Yoder is a mail clerk at the bank. Her gross pay this week, without any overtime, was $306.25. |
|  | Penny’s regular pay is $8.75 per hour. How many hours did Penny work this week? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

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