

Name: _____

Date: _____

Calculating Your Paycheck – Hourly and Overtime Pay Version 2

Some employers pay a set amount for every hour an employee works. This is called regular pay. An employee may also earn overtime pay for all hours worked over 40 within a pay period. The overtime rate is usually 1.5 times an employee's regular hourly pay. In some cases, such as on Sundays, an employer may pay double time or 2 times an employee's regular pay.

Formulas for Calculating Earnings

Hours Worked \times Hourly Rate = Regular Pay

Overtime Hours Worked \times Overtime Rate = Overtime Pay

Regular Pay + Overtime Pay = Gross Pay

Directions: Read each question carefully and write your answer on the line provided.

1. The following job ads were listed in the Sunday paper:

Johnson Bakery has an opening for a baker. The pay starts at \$14.25 per hour with time and a half for all hours worked over 40 and double time pay for all hours worked on Sunday. The average workweek is 50 hours, 40 hours Monday to Friday and 5 hours each on Saturdays and Sundays. You will have every other Saturday and Sunday off. Fax resume to 555-7841

Gordon's Tree Trimming Service is in need of a secretary/receptionist. Applicant must be a self-starter, highly dependable, and able to work Monday through Saturday, 7 hours per day. We will train the right person. Pay starts at \$8.75 per hour with a \$1.00 raise after 90 days, time and a half all over 40. Resume to 964 Jefferson Avenue, Milwaukee, WI

- a. If you are hired by the bakery, what will your gross pay be for a 50-hour week? _____
- b. How many overtime hours will the secretary/receptionist work per week? _____
- c. Based on the start pay, what is the secretary/receptionist's weekly gross pay? _____
- d. What is the secretary/receptionist's gross pay after 90 days? _____
2. Jill West is a hotel desk clerk. Her regular pay is \$9.85 per hour, time and a half for all hours worked over 40, and double time on Sundays. She worked the following hours this pay period:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8	4	4

What is her overtime pay? _____ What is her gross pay? _____

3. John works at Klein's Dry Cleaning. He earns \$9.45 per hour. If John worked 37.75 hours this week, what is his gross pay? _____
4. Hobert is a sanitation worker. He worked 56 hours this week. If Hobert's regular pay is \$10.45 per hour, what is his gross pay for this period? _____
5. Heidi is an executive assistant. She makes \$15.85 per hour. If she worked 47.50 hours this week, what is her overtime pay? _____ What is her gross pay? _____



Answer Key

Calculating Your Paycheck – Hourly and Overtime Pay Version 1

Some employers pay a set amount for every hour an employee works. This is called regular pay. An employee may also earn overtime pay for all hours worked over 40 within a pay period. The overtime rate is usually 1.5 times an employee's regular hourly pay. In some cases, such as on Sundays, an employer may pay double time or 2 times an employee's regular pay.

Formulas for Calculating Earnings

Hours Worked x Hourly Rate = Regular Pay

Overtime Hours Worked x Overtime Rate = Overtime Pay

Regular Pay + Overtime Pay = Gross Pay

Directions: Read each question carefully and write your answer on the line provided.

1. Carol Jones is a receptionist in a doctor's office. She worked 35 hours this week. If her regular pay is \$9.68 per hour, what is Carol's gross pay? **\$338.80**
2. Bill Granger is a parts clerk. He worked a total of 46.25 hours from Monday to Friday this week. If his regular pay is \$12.75 per hour, how much overtime pay did Bill earn? **\$119.56**
3. Tonya Smith is a cashier at the local supermarket. She worked a total of 42.5 hours this week. If her regular pay is \$8.25, what is Tonya's gross pay? **\$360.95**
4. Janet Henderson is a secretary. She works Monday to Friday every week. If she worked a total of 44.5 hours this week, and her regular pay is \$11.46 per hour, what is Janet's regular pay? **\$458.40** What is Janet's overtime pay? **\$77.36** What is Janet's gross pay? **\$535.76**
5. Paul Sanderson is a machinist. He is paid \$13.45 per hour, time and a half for all hours worked over 40, and double time on Sundays. He worked the following hours this week:

Monday	Tuesday	Wednesday	Thursday	Friday	Sunday
9	9.5	8.75	9.25	8	6

How many hours did Paul work? **50.5** What is his gross pay? **\$790.21**

6. Roy Jacobs is a crane operator and he is paid \$16.75 per hour. He worked the following hours this week:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
10	8.75	10	9	9.25	5

How many hours did he work? **52** What is his overtime pay? **\$301.56**

7. Penny Yoder is a mail clerk at the bank. Her gross pay this week, without any overtime, was \$306.25. Penny's regular pay is \$8.75 per hour. How many hours did Penny work this week? **35**



Answer Key

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- a. If you are hired by the bakery, what will your gross pay be for a 50-hour week? **\$819.40**
b. How many overtime hours will the secretary/receptionist work per week? **2**
c. Based on the start pay, what is the secretary/receptionist's weekly gross pay? **\$376.26**
d. What is the secretary/receptionist's gross pay after 90 days? **\$419.26**
2. Jill West is a hotel desk clerk. Her regular pay is \$9.85 per hour, time and a half for all hours worked over 40, and double time on Sundays. She worked the following hours this pay period:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8	4	4

What is her overtime pay? **\$137.92** What is her gross pay? **\$531.92**

3. John works at Klein's Dry Cleaning. He earns \$9.45 per hour. If John worked 37.75 hours this week, what is his gross pay? **\$356.74**
4. Hobert is a sanitation worker. He worked 56 hours this week. If Hobert's regular pay is \$10.45 per hour, what is his gross pay for this period? **\$668.88**
5. Heidi is an executive assistant. She makes \$15.85 per hour. If she worked 47.50 hours this week, what is her overtime pay? **\$178.35** What is her gross pay? **\$812.35**

